## Minutes

President's Committee on Corporate Social Responsibility Friday, October 14, 2015 Student Union Room 320 1:00-2:00pm

<u>Present</u>: Robert Bird, Gina DeVivo Brassaw, Kimberly Fearney, Elsie Gonzalez, Rich Miller, Glen Mitoma, Kyle Muncy, Leslie Parkhurst, Dennis Pierce, Susan Randolph, Bill Simpson, and Colleen Spurlock

**Absent:** Oksan Bayulgen, Jeremy Jelliffe, Mike Kirk, and Caroline Kaeb,

Meeting called to order at 10:05 a.m.

Co-chair DeVivo asked for approval of the minutes. A motion was made by Dennis Pierce to approve the September 9, 2015 minutes. The motion was second by Kyle Muncy and was approved.

Given that some members needed to leave early the committee rearranged the agenda and began by discussing the fall forum "The University as a Corporate Citizen" held on September 24<sup>th</sup> at The Dodd Center. Glenn Mitoma thanked the committee members for their involvement and support of the program. In review, Glenn feels the program went very well and provided the opportunity for high levels of discussion and discourse for those present. The engagement of students, faculty and staff present was impressive, although the audience was much smaller than we had intended. The forum also provided great relationship-building for the staff and faculty in this area with the Fair Labor Association (FLA) and it is clear there are many methods that the University can use to continue to build stronger relationships in this area. Kyle was thankful that we had the opportunity to highlight the work of the University and for him to support some of the strong partners in the apparel industry in attendance.

The committee discussed student candidates for the committee. The committee all enthusiastically endorsed all three of the candidates to ensure that students can assist us with educating the wider University community on these issues and to have a student voice as part of the larger conversations. Susan Randolph motioned to nominate all three candidates to the committee; Robert Bird seconded the motion and the committee was in favor.

Kyle Muncy updated the group on his work as a member of the Fair Labor Association's monitoring committee. The monitoring committee is a committee of the Board of the Directors of the Fair Labor Association. The Monitoring Committee is charged with advising the Board on any matters related to the Associations due diligence obligations, including its monitoring and sustainability compliance process (taken from the FLA monitoring committee terms of reference).

The main points discussed during this past meeting were:

• wage data specific to each company and if it is going to be disclosed or if there would be a fair compensation plan.

Kyle discussed how the FLA is moving forward with discussions on preapproving a list of vendors. UConn also has an RFP out for promotional apparel and screen printing which will require that all vendors be a part of FLA and WRC. Kyle will provide an update on this process as it moves forward.

Kyle is excited to be potentially visiting China and Vietnam this spring. The committee Jerry discussed briefly the potential to host the 2016 Fair Labor Association meeting. Kyle will keep us posted as he continues his work with the organization to see if this would be a possibility and one in which the committee could work to support.

Robert Bird will be sending a letter to Jerry Ganz, the new CFO of the Foundation. Our aim is to Jerry Ganz visit the committee later in the semester.

Rich Miller will report to the committee next month on the meeting that he and several others had with Coca-Cola.

The next meeting is scheduled for November 4, 2015, at 1:00 p.m. in the Student Union Room 324.

Respectfully submitted, Co-chair Gina DeVivo Brassaw